

Human rights - Labor rights

Own operations and supply chain

- We commit to respect international labor rights in alignment with the Universal Declaration of Human Rights (UDHR), the International Covenant on Economic, Social and Cultural Rights (ICESCR), the International Covenant on Civil and Political Rights (ICCPR), and the ILO Core Labor Rights Conventions in our own operations and, contractually, with our external partners through the Novartis [Third Party Code \(PDF 0.4 MB\)](#).
- We strictly prohibit the use of child labor, modern slavery (including forced labor and human trafficking) and discrimination and harassment in the workplace.
- We are committed to paying all Novartis associates a “living wage” which meets or exceeds the basic living costs of associates and their dependents and monitor these wage levels on a regular basis.

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